

# **DISPUTE RESOLUTION PANEL**

## MEMBER INFORMATION

Name	Stanley H. Michelstetter II
Current Profession	Full-Time Arbitrator & Mediator
Mailing Address	2680 Blue Aster Boulevard, Sun Prairie, WI 53590
Other Address	
Telephone	(608) 825-1414
Cell Phone	(414) 339-4272
Email	stan@stanm.com
Website	www.michelstetter.com
Information Updated	October 2020

#### Experience as an Impartial in Labor Disputes (Number of Cases Handled)

As Grievance Arbitrator	700+	As Interest Arbitrator	91
As Mediator	500+	As Fact-Finder	40

#### **Employment with Impartial Labor Relations Administrative Agencies**

Organization	Wisconsin Division of Hearings and Appeals
Position	Administrative Law Judge
From / To	06/2014 - 05/31/2020
Organization	Wisconsin Employment Relations Commission
Position	Staff attorney (Administrative Law Judge/arbitrator/mediator)
From / To	05/2005 - 06/2014
Organization	Wisconsin Employment Relations Commission
Position	Staff attorney (Administrative Law Judge/arbitrator/mediator)
From / To	05/1972 - 05/1980

# Brief Description of Industries and Issues Dealt With

All public sector including schools, fire and police, utilities, marine employees, blue and white collar, professional employees at municipal and state level. Federal sector employees, coal, auto manufacturing, textiles, paper, construction, service, and others. I have performed interest arbitration, fact finding, and grievance arbitration. With respect to grievances, I have handled discipline and discharge, job evaluation, assignment, classification, promotion, layoff and bumping, transfer, overtime distribution and pay, union security, wage and benefit, scheduling, pension and other benefit issues, posting and bidding, and discrimination issue arbitrations.

#### **Other Qualifying Experience**

Firm or Organization Wisconsin Dept/Industry, Labor & Human Relations

Position Settlement Conf. Administrator/Administrative Law Judge

Impartial/Advocacy? Impartial From / To 01/1992 - 07/1993

Firm or Organization Attorney at Law

Position Private law practice; private labor arbitrator 2005–present

Impartial/Advocacy? Impartial From / To 05/1980 - Present

#### **Educational Background**

Math, B.A., University of Wisconsin, 1968.

Law, J.D., University of Wisconsin Law School, 1972.

#### **Professional Certifications and Licenses**

Wisconsin and Federal bar admission, 1972.

#### Membership in Professional Organizations

National Academy of Arbitrators, Member since 1984.

Wisconsin Bar Association (Labor and Employment Law Section), Member since 1972, Past chair.

Labor and Employment Research Association, Member since 1993.

### **Availability and Fees**

Availability: • Grievance arbitration, Interest arbitration, Fact-finding.

Prepared to conduct virtual hearings.

Constraints on Time: None

Current Fees: \$1,350 per day (minimum one day of hearing). \$190 per hour

for prehearing activity. A per-diem fee is charged for each eight hour day of hearing, study, and writing. The full per-diem is charged for all hearing days. More than one day's per-diem is charged and pro-rated for hearing or travel extending beyond eight hours on a hearing day. Study and

writing for less than a full day are pro-rated.

Cancellation Fees: One day, if cancelled or postponed within 20 days of the date

of hearing; all scheduled days if within 3 days.

Travel/Subsistence

Charges:

Mileage (\$.58 per mile). All expenses for hotel, meals, car

rental, parking taxicabs, etc. will be billed. All fees and

expenses billed from Seattle.

Other Fees Charged: None specified

